# Organizational Integration

# Step 1. Understand the Culture

What they **Believe** about themselves

How they **Measure** success

The **Health** of the organization

# Step 2. Identify…

## *Challenges & Potential Stumbling Blocks*

What lies ahead… What you might encounter along the way


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# Step 3. Build a Cohesive, Aligned Management Team

# PROGRAM FEATURES


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# Leverage Your Executive Brand

# Gain a 4-Dimentional "Balcony" Perspective

- Manager
- Peers, Customers and/or Partners
- Direct Reports
- View Thru a Keyhole

# Snapshot…
# Management Team Dynamics

# Communicating Your Leadership Messages

## Enlist Others in Your Cause


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# Craft Your Path Forward

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# Formal and Ad Hoc…
# *Individual & Team Coaching*

# Best Next Steps

- Introductory **Discovery** call
- Develop an initial Program **Roadmap**
- Tune & Adjust into a Comprehensive **Game Plan**

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